



Camp Tzofim Job Descriptions - Summer 2018!

If you love being with kids, have lots of energy, and enjoy outdoor adventure... join us for Camp Tzofim Summer 2018! We're looking for fun-loving, hard-working individuals to work at our **summer day camp**.

Please contact Danny Stein at dannys@jcceastbay.org or 510.848.0237, ext. 113 for information regarding available positions and staff hiring.

JCC Camp Tzofim

JCC Camp Tzofim is a Jewish summer day camp with an urban twist. Our home location in Oakland is surrounded by the local East Bay Regional Park system. There are swimming lessons and camp fires, field trips across the Bay Area, camping trips, and days filled with every camp activity you can imagine. We celebrate Shabbat every Friday and incorporate Judaic themes throughout camp programming, yet pride ourselves on being inclusive to all religious beliefs and practices.

The Camp Tzofim Staff is a team that works together to create a community where each member is enriched by the experience. Our emphasis during the eight weeks of camp is to nurture the campers in a safe environment that allows them to feel a strong sense of community as well as celebrate themselves as an individual. The Camp Tzofim team includes people of both Jewish and non-Jewish backgrounds who are committed to enhancing the lives of children in positive and meaningful ways.

General Camp Schedule Commitment

Camp Tzofim runs from June 18, 2018 to August 10, 2018. Mandatory staff training is from June 11–15, with a parent orientation on the evening of Thursday, June 15. The schedule is generally Monday through Friday, 8:30 AM-4:30 PM with some evening expectations.

Overnight Group Schedule

In addition to the general camp schedule commitment, overnight groups go on camping trips one to four nights in length, to destinations such as Anthony Chabot Park in the Oakland hills, Lake Tahoe, and even Pismo Beach.

POSITIONS AVAILABLE

General Counselors

- Engage kids in fun day-to-day programs and activities at camp
- Know each camper by name
- Show that safety is always important, especially at free swim
- Compassionately and thoughtfully resolve camper conflicts

- Work collaboratively with co-counselors and fellow camp staff to ensure that camp runs safely and smoothly
- Act as a positive and appropriate role model for fellow staff and campers
- Support the goals and spirit of JCC East Bay Camp Tzofim
- Childcare or equivalent experience
- 18+ years old

Junior Counselors

- Engage kids in fun day-to-day programs and activities at camp
- Know each camper by name
- Show that safety is always important, especially at free swim
- Compassionately and thoughtfully resolve camper conflicts
- Work collaboratively with co-counselors to ensure that camp runs smoothly in their group
- Act as a positive and appropriate role model for fellow staff and campers
- Support the goals and spirit of JCCEB Camp Tzofim
- Previous childcare experience preferred
- 16+ years old

Group Coordinators

In addition to the General Counselor responsibilities, Group Coordinators:

- Attend additional day of supervisor training.
- May help lead sessions during staff training
- Serve as direct line of communication between Camp Office and counselors
- Pick up rosters every morning and turn them in every afternoon
- Communicate with office manager every morning regarding notes from office, parents, rosters, and forms
- Plan field trips and group programs, including Sports, Science, Cooking, etc.
- Supervise group staff daily
- Evaluate group staff twice over the course of the summer
- Bachelor's Degree or equivalent experience

Overnight Trip Leaders

In addition to the General Counselor responsibilities, Overnight Trip Leaders:

- Have hands-on experience leading camping and overnight trips
- Provide safety and supervision in the wilderness and isolated areas
- Plan and implement evening programs for the campers in their group
- Drive a camp vehicle to and from Overnight trips
- Strongly preferred: Age 21+, with valid driver's license and clean driving record
- Preferred: Current Wilderness First Aid or Wilderness First Responder Certification
- Preferred: Lifeguard Certification

Substitute Counselors

Substitute counselors should have all qualifications of general counselors, and:

- Available on an as-need basis during the summer
- Might be called in for reasons other than counselor (ex: helping move in or out of camp)